

PURPOSE:

The Youth & Ministries Worship Coordinator is responsible for leading and cultivating worship experiences within the Youth Ministry, Men's Ministry, and Women's Ministry. The Youth & Ministries Worship Coordinator is an on-platform musician who will lead, direct, and develop Youth & Ministry worship leaders, vocalists, MD's, and musicians. The Youth & Ministries Worship Coordinator will oversee, direct, and develop the volunteers involved in all Centerpoint Youth worship experiences, and develop the volunteer leadership of Ministry Worship.

ACCOUNTABILITY:

The Youth & Ministries Worship Coordinator is accountable to the Worship Director.

FIT:

The ideal candidate for this position has an amazing heart of worship, coupled with the ability to lead people in a joyful time of praise to a place of holy encounter through worship! He or she is an upbeat, positive, authentic, loving, energizing, and inspiring person who is a team builder, a strong leader, a developer of people, and an effective manager. This person has a gift for executing creative vision, Holy Spirit-infused inspiration, and excellence in the implementation of worship during Youth & Ministry experiences as well as all additional worship elements for experiences. This person is at home leading from a Spirit-filled place personally, in a charismatic environment. The right person will have a capacity for pastoral inspiration, and the pastoral heart to work with grace-filled and spirit-filled presence.

This person will have high relational capacity and experience developing musicians. They will possess the ability to define and coordinate work and delegate appropriately to volunteer ministry leads to best accomplish goals; adjust assignments to maintain workflow; and provide immediate and effective feedback to volunteers concerning behavior and performance.

AREAS OF OVERSIGHT

Youth & Ministries Worship Coordinator will manage the following volunteer-based teams:

1. Centerpoint Youth Worship Team
2. Centerpoint Men's, Women's, and Young Adults Worship Team
3. Ministry Worship Volunteers
4. Ministry Special Events & Retreats

KEY RESULTS:**1. Build, Develop, and Lead the Youth Worship Ministry of Centerpoint Church (60%)**

- Identify, recruit, train, and develop sufficient competent vocalists and musicians who embody excellence in worship for our Youth worship experiences
- Lead worship a minimum of 3 times per month at each CP-Youth mid-week gatherings
- Lead worship at all Youth special events
- Develop Youth (Students) Worship Leaders, Music Directors, and musicians and create a pipeline of opportunity for students to lead/play in adult weekend services and events
- Plan worship sets with input from the Youth Pastor
- Foster an environment that encourages active participation and spiritual growth through worship
- Host auditions to provide continual opportunities for growth and development
- Facilitate all aspects of administrative management for Youth Worship

- Develop a strategy for a meaningful worship experience for the Youth whenever they meet.
- Lead Youth Worship Ministry in writing and developing new music for Centerpoint Youth in collaboration with the Youth Pastor
- Other duties as assigned and approved by the Worship Director

2. Provide Church-wide Ministry Worship Resourcing and Oversight (20%)

- Champion and Develop Worship Ministry Leads via leadership development at the Ministry Worship level
- Participate Quarterly in both Men's and Women's Ministry worship experiences
- Oversee and collaborate with Ministry Worship Leads in the scheduling of leaders and bands as needed, and the development of worship leaders and musicians for their ministry
- Recruit, develop, and care for volunteer Ministry Worship Leads who facilitate worship and oversee worship teams at Men's, Women's, and Young Adult Ministry gatherings
- Assist Ministry Leads in the planning and development of Worship at retreats and special events
- Provide worship resources to Ministry Worship Leads
- Other duties as assigned and approved by the Worship Director.

3. Collaborate & Integrate into Centerpoint Worship Experience & the Comm & Experience Team (20%)

- Participate in Weekend Worship Experiences once a month
- Champion Youth and Ministry Worship at the Centerpoint Worship Level
- Initiate and lead collaboration between Centerpoint Worship, Youth Worship, and Ministry Worship
- Be the voice of Ministry worship while assisting as needed in worship planning for special seasons such as Christmas, Easter, Seek Week, and special events.
- Communicate and collaborate with Production staff to ensure a smooth ministry worship experience
- Participate as requested with Centerpoint Worship Ministry in writing and developing new music for Centerpoint and when appropriate recording and releasing albums with a heart to resource our body of believers.
- Partner with the C&E Team to carry out 'venue enhancement' in the Youth Worship Venue, revamping the platform setup and incorporating creative/evocative elements to coordinate with the sermon series, new season, or special events.
- Other duties as assigned and approved by the Worship Director

REQUIRED QUALIFICATIONS:

- Possess the ability to lead a band
- Leadership development experience
- Must be energetic and enthusiastic
- Must be able to build, schedule, and manage a team
- Must be committed to the vision of Centerpoint Church and be willing to take on other needed ministry responsibilities
- Must be willing to work as a team with all church staff to accomplish the overall vision of the church

PREFERRED QUALIFICATIONS:

- Professional competency on the piano or guitar
- College degree in music or ministry (experience may be substituted for a college degree)
- Able to read music and create music and/or charts

TIME EXPECTATIONS:

This position is a part-time, 20-25 hours per week position. As a coordinator-level leader, it is your responsibility to fulfill the expectations of this role, execution of assignments to all your direct reports, and ensure collaboration with other departments and ministry areas through clear communication. This level of leadership should expect to invest the time needed to ensure the success of the church and its mission including 90% of your weekly time being on-site. As Youth & Ministry Worship Coordinator, your presence is required at all Youth mid-week services with the exception of time off. In particular, as the Youth & Ministry Worship Coordinator, you are required to be present for our key holiday weekends/services - Christmas, Easter, Seek Week, and fall launch - and time off should not be taken at these times.

CP Staff Team Expectations:

Candidates must be cleared through a background check

Employees will be members of the local church and amenable to the values and doctrine of the Free Methodist Church

Commit to embracing and demonstrating the values of the church

Commit to working as a team with people and departments

Be respectful and kind in all your dealings with staff, volunteers, and the people we serve

Develop your unique voice within the team

Read and agree to abide by the policies of our Employee Handbook

Centerpoint Church maintains an “employment at will” policy. This means that just as you are free to end your employment with Centerpoint at any time for any reason, Centerpoint is also free to end the employment relationship with you at any time for any reason, with or without cause or advance notice, as long as we do not violate any applicable federal or state laws.

By signing below, I certify that I have read the above information and understand that my employment with Centerpoint Ministries is at will.

Employee Name (Print)

Employee Signature

Date

Supervisor Name (Print)

Supervisor Signature

Date

HR Rep Name (Print)

HR Rep Signature

Date