



Position: **CP KIDS CARE TEAM MEMBER**

Department: **Children's Ministry**

Revised 8/25

POSITION:

The CP Kids Care Team Member is responsible for providing a safe, loving, and Christ-centered environment where children from infants to 5th grade can laugh, play, and grow in their faith as they learn about Jesus in fun and meaningful ways.

FIT:

We're looking for energetic, creative, fun-loving individuals (18 years and older) who have experience working with children and a heart for Jesus. The ideal team member is self-motivated, dependable, and committed to creating a safe, nurturing environment while upholding CP Kids policies. A love for kids, a joyful attitude, and a dedication to providing exceptional care, along with a heart for discipling children in their walk with Jesus are essential!! CPR and First Aid certification are a bonus.

ACCOUNTABILITY:

The CP Kids Care Team Member will be accountable to the CP Kids Care Manager (KCM)

POSITION EXPECTATIONS:

Compensation and time

- This is a part-time, hourly role, starting at \$16.90 based on experience, responsibilities, and performance. Morning and evening shifts that vary weekly.

SHIFT ROLES & RESPONSIBILITIES (team members are expected to do either role during a shift):

Teacher Role:

Teaching

- Teach age-appropriate, engaging Bible lessons
- Integrate prayer and spiritual conversations when appropriate
- Creatively engage kids through games, crafts, and interactive learning

Preparation & Classroom Management

- Review lesson materials in advance
- Set up and clean up the classroom before and after service
- Maintain a smooth flow of activities and transitions

Safety & Procedures

- Ensure children's safety indoors and outdoors
- Follow secure check-in/check-out procedures
- Respond to emergencies according to CP Kids safety protocols

Behavior & Communication

- Redirect children appropriately when behavioral issues arise, using positive guidance techniques
- Communicate effectively with parents about their child's experience and behavior during the event
- Document and report any incidents or concerns to the CP Kids Care Manager

Teamwork

- Support and guide volunteers and support staff
- Collaborate with the team to create a Christ-centered environment
- Collaborate and support with special events

Supporting Role:

- Assist lead teacher with lessons and activities
- Follow directions with a positive attitude
- Operate classroom technology as needed
- Ensure the safety and well-being of children both inside the classroom and during outside activities
- Engage children through games, crafts, and other age-appropriate activities
- Help with setup, cleanup, and transitions
- Maintain a team-oriented and servant-heart mindset
- Collaborate with the team to create a fun, nurturing, and Christ-centered environment
- Stay flexible and ready to help wherever needed

QUALIFICATIONS:

- High School Diploma required
- College experience in child development, ministry, or education is a plus (not required)
- 1+ years of experience working with children preferred
- CPR and First Aid certified (or willing to obtain within 90 days)
- Bilingual is preferred but not required.

MISSION:

To love and lead people to a life-changing connection with Christ.

VALUES:

Fun – We believe that having a good time together matters!

Impactful – We're committed to making a positive difference together in Jesus' name!

Growing – We are always moving toward God's best!

Creativity – We want to be imaginative, original, innovative and artistic for God's glory!

Accepting – We understand that we're all a work in progress, so all are welcome here!

Passionate – We insist on expressing enthusiasm and lively excitement about life in Christ!

Supernatural – We desire to encounter the presence of God and engage our spiritual gifts!

VISION:

At CP Kids, we cultivate a fun, wonder-filled experience where children grow deep roots in God's

Word, encounter the presence of the Holy Spirit, and families are equipped to disciple their children.

CONDITIONS:

- Must successfully complete a background check and Mandated Reporter training
- Must be a member (or regular attender) of the local church and be in agreement with the values and doctrine of the Free Methodist Church
- Willingness to embrace and demonstrate the biblical values outlined in the FMCUSA Book of Discipline, including those related to holiness and human sexuality
- Committed to working collaboratively with staff, volunteers, and ministry departments
- Must uphold a respectful, kind, and Christ-like attitude in all interactions
- Must read and agree to abide by the policies outlined in the Employee Handbook