

MISSION:

To love and lead people to a life-changing connection with Christ.

VALUES:

- Fun – We believe that having a good time together matters!
- Impactful – We're committed to making a positive difference together in Jesus' name!
- Growing – We are always moving toward God's best!
- Creativity – We want to be imaginative, original, innovative and artistic for God's glory!
- Accepting – We understand that we're all a work in progress, so all are welcome here!
- Passionate – We insist on expressing enthusiasm and lively excitement about life in Christ!
- Supernatural – We desire to encounter the presence of God and engage our spiritual gifts!

THE WIN: Centerpoint Church has the best Youth Ministry in the region, impacting thousands of youth with powerful discipleship and revival, and families *love* bringing their students to CP!

POSITION:

The CPY Pastor will serve as the hands-on leader of both High School and Middle School ministries at Centerpoint. The primary purpose of this position is to build a healthy, growing and biblically-based youth program for students in keeping with the general vision and direction of Centerpoint Church. This person will function as a pastor and is part of the family life department here at Centerpoint.

This is a full-time, exempt position with benefits as per the CP Employee Handbook.

ACCOUNTABILITY:

The Centerpoint Youth Pastor (CPYP) will be directly accountable to the Family Life Director. The CPYP will be a team player with the whole staff team, working together toward our common mission.

FIT:

We are looking for a responsible and dynamic person with a passion for the Lord and His work at Centerpoint! This person must first and foremost love Jesus and have a specific passion for middle and high school students. This person must have a strong desire to build up the church. The ideal CPYP is full of the Holy Spirit and is able to foster atmospheres of encounter with God. They must have the gift of teaching, preaching, leadership, vision casting, organization and implementation, and be highly relational.

It is expected that the person in this role is a regular attendee of Centerpoint's weekend services, is Spiritually mature and able to model the Christian life and financial stewardship. This person is a Covenant Member of Centerpoint Church.

Key Result Areas

1. Lead, develop, and execute the vision for CP Youth experiences, student discipleship and ministry growth in alignment with the overall CP vision. *Build effective MDWK & WKND Services, plan and organize attractional events and opportunities, and grow student spiritual engagement.*

- Create and oversee fun, engaging and growing Midweek and Weekend Services

- Proactively plan for larger youth events (camps, retreats, conferences, crazy nights, Hot Summer Nights, etc.)
- Develop teaching curriculum for Midweek and Weekend Services
- Preach 3-4 times a month for CPY MDWK Services
- Facilitate weekly staff meetings and debriefs to examine and develop services and events
- Actively build and increase CP Youth Volunteer Teams

2. Create an effective discipleship pathway for students. *Create young disciples of Jesus through effective and relational mentoring, counseling and training opportunities*

- Create attractational events to draw in students
- Collaboratively develop and implement vision for LIT (Leaders in Training) team in partnership with the Assistant Youth Pastor (AYP).
- Create opportunities for students to grow and take ownership over youth services (serving, Bible studies and leadership development)
- Develop and expand student discipleship course (Jesus 101)
- Build relationships with students' parents and families

3. Oversee & Develop a thriving staff team. *Manage, Care for, Build Up, and Develop staff leadership team*

- Manage Time Cards & Expense Reports
- Commit to weekly one on ones with staff team members
- Facilitate quarterly feedback assessments and goal setting with staff team members
- Provide opportunities for staff development and appreciation (retreats, work anniversaries and birthdays, book studies, strengths assessments etc.)
- Prepare weekly for all staff meetings and one on ones
- Report weekly to direct report

4. Grow & Develop a thriving volunteer leadership team. *Oversee recruitment, onboarding, development, and training of youth volunteers.*

- Commit to consistent one on one time with youth volunteers
- Oversee monthly "Leader Central" times to appreciate and develop volunteer team members
- Coordinate quarterly "Family Nights" to build relationship with and between team members
- Regularly Cast Vision and set goals for volunteer youth teams.
- Oversee and develop volunteer teaching team for Weekend youth services
- Oversee healthy onboarding process for new volunteers and team members
- Oversee Volunteer Leadership & Small Group Trainings

5. Oversee outreach and Missions in CP Youth Program. *Strategically plan/oversee local and global outreaches within CP Youth and partner with CPGO, our missions and outreach team.*

- Strategically engage with local schools through campus clubs to love and reach students
- Organize/oversee any and all missions/outreach opportunities for Middle and High School students
- Lead a campus club on one of the Valley's local schools

6. Participation in church/CPY events and operations at large. *Attend staff and MLT rallies, trainings, and celebrations, manage youth team, and serve as a minister in common church functions.*

- Take on tasks, initiatives and projects as directed by the Family Life Director & Senior Leadership Team (SLT)
- Work Collaboratively with other departments to execute larger Centerpoint Vision
- Attend CP staff team development meetings and trainings

- Plan and Oversee Annual Youth Department Budget
- Participate in POD (Pastor On Duty) counseling for Centerpoint Congregants
- Serve in various capacities as needed for special projects and events (christmas, easter, etc)
- Serve when needed as service host or baptism host in adult congregation ...

POSITION EXPECTATIONS

TIME This position is full-time, salary. It is your responsibility to fulfill the expectations of this role as described and as directed. Ensure collaboration with other departments and ministry areas through clear communication. This level of leadership should expect to invest 40 hours weekly to ensure the success of the youth ministry and its mission.

STAYING CURRENT

This position requires intentional effort to stay current with trends in Church leadership, culture, and socio-politics. This position calls for continually learning, through books, courses, and podcasts; there are 3-5 podcasts the CPYP should listen to weekly for staying current.

EDUCATION

This position will be best served by a person with a High School Diploma, Bachelor's Degree (preferably in Biblical Studies/Theology or leadership); It would be appropriate for the CPYP to pursue progress toward becoming a pastor, through Centerpoint University (CPU) LMC (Licensed Ministerial Candidate) program. This will involve coursework in theology and pastoral ministry within a specified timeframe.

CONDITIONS

- Candidates must be cleared through background check
- Employees will be members of the local church and amenable to the values and doctrine of the Free Methodist Church
- Commit to embracing and demonstrating the values of the church, including Biblical values related to holiness & human sexuality (as expressed in the FMCUSA book of discipline).
- Commit to working as a team with people and departments
- Be respectful and kind in all your dealings with staff, volunteers and the people we serve
- Be present at Sunday service; participate in generosity to Centerpoint Ministries through tithing
- Develop your unique voice within the team
- read and agree to abide by the policies of our Employee Handbook

By signing below, I certify that I have read the above information and understand that my employment with Centerpoint Ministries is at-will.

Employee Name (Print)	Employee Signature	Date
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Supervisor (Print)

Supervisor Signature

Date

Centerpoint Church maintains an “employment at will” policy. This means that just as you are free to end your employment with Centerpoint at any time for any reason, Centerpoint is also free to end the employment relationship with you at any time for any reason, with or without cause or advance notice, as long as we do not violate any applicable federal or state laws.