

MISSION:

To love and lead people to a life-changing connection with Christ.

PURPOSE:

The Associate Youth Director/Pastor will be a strategic partner for the Youth Director/Pastor and effectively carry out youth ministry in alignment with the mission, vision and operational values of Centerpoint Church. This position will provide pastoral, managerial and administrative support to the Youth Department. This position will recruit, retain and supervise volunteer teams composed of both students and adults. This position will also coordinate various aspects of the Youth Ministry with various other ministries and departments of Centerpoint Church.

ACCOUNTABILITY:

The Associate Youth Director/Pastor will report and be accountable to the Youth Director/Pastor. This position will also work closely with volunteers and volunteer teams.

FIT:

We are looking for a responsible and dynamic person with a passion for the Lord and His work at Centerpoint! This role interacts with all members of the church; staff, ministry leaders, volunteers, and attendees and should naturally reflect our values of Fun, Innovation, Growth, Creativity, Acceptance, Passion, and Supernatural. The role is highly relational and requires strong communication, flexibility, planning and organization, shepherding, servant leadership, and a passion for ministering to youth. This position will elevate the Centerpoint Youth (CPY) ministry team so that Centerpoint Church has the best Youth Ministry in the region, impacting thousands of youth with powerful discipleship and revival and families love bringing their students to CP!

SPIRITUAL PROFILE:

Centerpoint is looking for people who are pursuing an active personal life with Jesus Christ, who are committed to prayer, and are responsive to the leading of the Holy Spirit. Staff are expected to pursue habits and practices that promote personal growth and discipleship in self and others. Centerpoint staff will be members of the church, regularly participate in the life of the church both in weekend services and mid-week programs as appropriate and commit to serving and contributing to the furtherance of the ministry as a member beyond your employment.

KEY RESULTS OUTCOMES**1. Create and lead youth experiences in alignment with CP Youth vision**

- Preach and teach in Middle School services 75% of Wednesday nights and approximately 25% of Sunday services.
- Help plan and oversee Sunday and Wednesday programming, organizing games, teaching elements, and service experiences.
- Lead games and programming elements during Wednesday services.
- Foster spiritual growth and meaningful connections with students.

2. Help Oversee Strategic Plan for Discipleship of Students

- Commit to regular one-on-ones with students.
- Create and help plan connection and discipleship opportunities outside of Sunday and Wednesday services for Middle School students.

- Create and lead Bible studies for students while equipping and empowering leaders to lead their own Bible studies, creating a culture of multiplication and ownership.
- Create opportunities for student empowerment and ownership within ministry environments.
- Lead the Middle School Student Leadership Team (LIT Team).
- Build connections with students through fun events and intentional gatherings outside of Sunday and Wednesday services, including small groups, grade-specific events, and whole-grade experiences.
- Oversee the tracking and celebration of salvations, baptisms, and discipleship growth in students.

3. Help Oversee Strategic Plan for Discipleship of Volunteers / Team Members

- Lead and develop volunteer teams within Middle School ministry.
- Schedule and develop teaching teams for Sundays.
- Develop and train adult and student leaders for the work of ministry.
- Capture student and family information for outreach, follow-up, communication, and engagement.
- Track participation in services, groups, and events.

4. Help Plan Outreach, Service Opportunities, and Major Ministry Events for CPY

- Help Organize CPY missions, outreach, and service opportunities.
- Plan and help Coordinate with Next Steps & CPGO Departments to plan outreach and service for leaders and students.
- Plan and help execute major youth ministry events including BARF Night, Summer Camp, retreats, outreach events, and other ministry gatherings.
- Connect CPY with local ministries/organizations/programs/schools for service opportunities.

PREFERRED QUALIFICATIONS

Undergraduate degree preferred, Graduate degree a plus

3-5 years of ministry experience

Willing to pursue ministry education and ordination as appropriate

Supervisory Experience

POSITION EXPECTATIONS:

Time Expectations (days/hours and times may vary depending on need):

Monday: 9-5:30pm (8 hrs w/30 minute meal period)

Tuesday: 9-5:30 (8 hrs w/30 minute meal period)

Wednesday: 1:00-9:30 (8 hrs w/30 minute meal period)

Thursday 9-5:30pm (8 hrs w/30 minute meal period)

Sunday: 8:30-12:30 (4 hrs)

Staff Expectations:

Committed to daily quiet time with God

Candidates must be cleared through background check

Employees will be members of the local church and amenable to the values and doctrine of the Free Methodist Church

Commit to embracing and demonstrating the values of the church

Commit to working as a team with people and departments

Be respectful and kind in all your dealings with staff, volunteers and the people we serve

Develop your unique voice within the team

Read and agree to abide by the policies of our Employee Handbook

This job description is representative of the responsibilities for this position and may be changed at any time.

Working Conditions:

- 1) Our goal is to make sure that you are leading from a healthy place. That includes mentally, physically, spiritually.
- 2) Some hours are at a desk.
- 3) Able to lift up to 30 pounds. (Ramps, amps, tables, etc)
- 4) Certain dates in the year require longer hours of commitments such as Barf all night, conferences, camps, etc.

_____ Employee Name (Print)	_____ Employee Signature	_____ Date
_____ Supervisor (Print)	_____ Supervisor Signature	_____ Date

Centerpoint Church maintains an “employment at will” policy. This means that just as you are free to end your employment with Centerpoint at any time for any reason, Centerpoint is also free to end the employment relationship with you at any time for any reason, with or without cause or advance notice, as long as we do not violate any applicable federal or state laws.